

Self-Assessment of Readiness

Necessary Conditions

EFFECTIVE LEADERSHIP. The leadership decisions and practices support the vision for the continuous improvement of learner performance and agency effectiveness.			
		Response Percent	Response Total
1 - Not Evident		0.00 %	0
2 - Emerging		0.00 %	0
3 - Operational	<div></div>	80.00 %	20
4 - Highly Functional	<div></div>	20.00 %	5
Total Respondents			25
(skipped this question)			0

POLICIES AND PRACTICES. The agency has policies and practices in place that support improvement efforts.			
		Response Percent	Response Total
1 - Not Evident		0.00 %	0
2 - Emerging	<div></div>	8.00 %	2
3 - Operational	<div></div>	60.00 %	15
4 - Highly Functional	<div></div>	32.00 %	8
Total Respondents			25
(skipped this question)			0

RESOURCES AND SUPPORT SYSTEMS. The agency has the human, technology, and material resources to support improvement efforts.			
		Response Percent	Response Total
1 - Not Evident		0.00 %	0
2 - Emerging	<div></div>	12.00 %	3
3 - Operational	<div></div>	48.00 %	12
4 - Highly Functional	<div></div>	40.00 %	10
Total Respondents			25
(skipped this question)			0

QUALITY STAFF. The recruitment, placement, and professional development of staff are aligned with the agency's vision for service.			
		Response Percent	Response Total
1 - Not Evident		0.00 %	0
2 - Emerging	<div></div>	8.00 %	2
3 - Operational	<div></div>	56.00 %	14
4 - Highly Functional	<div></div>	36.00 %	9
Total Respondents			25
(skipped this question)			0

QUALITY INFORMATION. An information system which collects, manages, and uses information to support the agency's vision is in place in the agency.			
		Response Percent	Response Total
1 - Not Evident		0.00 %	0
2 - Emerging	<div></div>	32.00 %	8
3 - Operational	<div></div>	40.00 %	10
4 - Highly Functional	<div></div>	28.00 %	7
Total Respondents			25
(skipped this question)			0

The agency expects and ensures desired results by:

Implementing a vision that promotes continuous improvement of learner performance and agency effectiveness.			
		Response Percent	Response Total
1 - Not Evident		0.00 %	0
2 - Emerging	<div></div>	41.70 %	10
3 - Operational	<div></div>	33.30 %	8
4 - Highly Functional	<div></div>	25.00 %	6
Total Respondents			24
(skipped this question)			1

Ensuring high expectations for learning and agency effectiveness through its goals, strategies and services.			
		Response Percent	Response Total
1 - Not Evident		0.00 %	0
2 - Emerging	<div></div>	24.00 %	6
3 - Operational	<div></div>	44.00 %	11
4 - Highly Functional	<div></div>	32.00 %	8
Total Respondents			25
(skipped this question)			0

Maintaining a focus on improving learner performance and agency effectiveness that permeates all levels of the agency and service area.			
		Response Percent	Response Total
1 - Not Evident	<div></div>	8.00 %	2
2 - Emerging	<div></div>	28.00 %	7
3 - Operational	<div></div>	36.00 %	9
4 - Highly Functional	<div></div>	28.00 %	7
Total Respondents			25
(skipped this question)			0

Acting on a compelling, shared belief that, collectively, staff can impact the desired results of the agency.			
		Response Percent	Response Total
1 - Not Evident	<div></div>	4.00 %	1
2 - Emerging	<div></div>	28.00 %	7
3 - Operational	<div></div>	36.00 %	9
4 - Highly Functional	<div></div>	32.00 %	8
Total Respondents			25
(skipped this question)			0

How does the agency build capacity to ensure desired results?	TotalRespondents 13
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The agency effectively monitors performance by:			
Using a comprehensive system of organizational evaluation to provide feedback for improving learner performance and agency effectiveness.			
		Response Percent	Response Total
1 - Not Evident	<div></div>	4.00 %	1
2 - Emerging	<div></div>	32.00 %	8
3 - Operational	<div></div>	40.00 %	10
4 - Highly Functional	<div></div>	24.00 %	6
Total Respondents			25
(skipped this question)			0

Using data to inform decision-making about delivery of services that improves learner performance and agency effectiveness.			
		Response Percent	Response Total
1 - Not Evident		0.00 %	0
2 - Emerging	<div></div>	16.00 %	4
3 - Operational	<div></div>	60.00 %	15
4 - Highly Functional	<div></div>	24.00 %	6
Total Respondents			25
(skipped this question)			0

Identifying performance targets, indicators, and measures for comparing and improving agency effectiveness.			
		Response Percent	Response Total
1 - Not Evident	<div></div>	8.00 %	2
2 - Emerging	<div></div>	28.00 %	7
3 - Operational	<div></div>	36.00 %	9
4 - Highly Functional	<div></div>	28.00 %	7
Total Respondents			25
(skipped this question)			0

Taking appropriate and timely action to improve areas of identified agency needs.			
		Response Percent	Response Total
1 - Not Evident		0.00 %	0
2 - Emerging	<div></div>	16.70 %	4
3 - Operational	<div></div>	45.80 %	11
4 - Highly Functional	<div></div>	37.50 %	9
Total Respondents			24
(skipped this question)			1

How does the agency use data to guide continuous improvement and to monitor the results of efforts to improve?	TotalRespondents 14
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The agency supports student learning by:			
Maintaining service area-wide expectations for student learning that reflect academic, cognitive, and metacognitive skills.			
		Response Percent	Response Total
1 - Not Evident		0.00 %	0
2 - Emerging	<div></div>	25.00 %	6
3 - Operational	<div></div>	54.20 %	13
4 - Highly Functional	<div></div>	20.80 %	5
Total Respondents			24
(skipped this question)			1

Supporting high expectations for student learning by promoting a coherent and rigorous curriculum.			
		Response Percent	Response Total
1 - Not Evident	<div></div>	8.00 %	2
2 - Emerging	<div></div>	20.00 %	5
3 - Operational	<div></div>	56.00 %	14
4 - Highly Functional	<div></div>	16.00 %	4
Total Respondents			25
(skipped this question)			0

Helping schools and districts to align their assessment system with curriculum and instruction in the classroom.			
		Response Percent	Response Total
1 - Not Evident	<div></div>	4.00 %	1
2 - Emerging	<div></div>	16.00 %	4
3 - Operational	<div></div>	48.00 %	12
4 - Highly Functional	<div></div>	32.00 %	8
Total Respondents			25
		(skipped this question)	0

Supporting equity of learning for all students.

		Response Percent	Response Total
1 - Not Evident		0.00 %	0
2 - Emerging	<div></div>	24.00 %	6
3 - Operational	<div></div>	48.00 %	12
4 - Highly Functional	<div></div>	28.00 %	7
Total Respondents			25
		(skipped this question)	0

The agency supports student learning by:

Supporting student services and special programs to optimize individual student learning.			
		Response Percent	Response Total
1 - Not Evident		0.00 %	0
2 - Emerging	<div></div>	12.50 %	3
3 - Operational	<div></div>	62.50 %	15
4 - Highly Functional	<div></div>	25.00 %	6
Total Respondents			24
		(skipped this question)	1

Promoting a student learning community that includes student involvement.

		Response Percent	Response Total
1 - Not Evident	<div></div>	12.50 %	3
2 - Emerging	<div></div>	20.80 %	5
3 - Operational	<div></div>	41.70 %	10
4 - Highly Functional	<div></div>	25.00 %	6
Total Respondents			24
		(skipped this question)	1

Involving families and the community in supporting children as learners.

		Response Percent	Response Total
1 - Not Evident	<div></div>	4.00 %	1
2 - Emerging	<div></div>	36.00 %	9
3 - Operational	<div></div>	48.00 %	12
4 - Highly Functional	<div></div>	12.00 %	3
Total Respondents			25
		(skipped this question)	0

What services does the agency provide that support and improve student learning?

TotalRespondents 15

The agency maximizes teacher effectiveness by:

Providing support and professional development that provide for instructional strategies that give students a focus, feedback, and sufficient opportunities to master skills.

		Response Percent	Response Total
1 - Not Evident		0.00 %	0
2 - Emerging	<div></div>	12.50 %	3
3 - Operational	<div></div>	50.00 %	12
4 - Highly Functional	<div></div>	37.50 %	9
Total Respondents			24
		(skipped this question)	1

Providing appropriate strategies to assess the performance of students’ academic, cognitive, and metacognitive skills.

		Response Percent	Response Total
1 - Not Evident	<div></div>	4.30 %	1
2 - Emerging	<div></div>	4.30 %	1
3 - Operational	<div></div>	73.90 %	17
4 - Highly Functional	<div></div>	17.40 %	4
Total Respondents			23
		(skipped this question)	2

Supporting instruction that meets individual needs and engages learners.

		Response Percent	Response Total
1 - Not Evident		0.00 %	0
2 - Emerging	<div></div>	25.00 %	6
3 - Operational	<div></div>	66.70 %	16
4 - Highly Functional	<div></div>	8.30 %	2
Total Respondents			24
		(skipped this question)	1

Promoting maximum use of time for instruction.

		Response Percent	Response Total
1 - Not Evident	<div></div>	4.20 %	1
2 - Emerging	<div></div>	25.00 %	6
3 - Operational	<div></div>	45.80 %	11
4 - Highly Functional	<div></div>	25.00 %	6
Total Respondents			24
		(skipped this question)	1

The agency maximizes teacher effectiveness by:

Supporting classroom environments conducive to learning.

		Response Percent	Response Total
1 - Not Evident		0.00 %	0
2 - Emerging	<div></div>	16.70 %	4
3 - Operational	<div></div>	66.70 %	16
4 - Highly Functional	<div></div>	16.70 %	4
Total Respondents			24
		(skipped this question)	1

Optimizing technology and multimedia as learning tools.

		Response Percent	Response Total
1 - Not Evident	<div></div>	0.00 %	0
2 - Emerging	<div></div>	12.00 %	3
3 - Operational	<div></div>	56.00 %	14
4 - Highly Functional	<div></div>	32.00 %	8
Total Respondents			25
		(skipped this question)	0

How does the agency maximize teacher effectiveness that supports student learning?

TotalRespondents 14

The agency develops a professional learning community by:

Sharing a common vision and goals that have learner performance and agency effectiveness as the focus.			
		Response Percent	Response Total
1 - Not Evident	<div></div>	0.00 %	0
2 - Emerging	<div></div>	36.00 %	9
3 - Operational	<div></div>	40.00 %	10
4 - Highly Functional	<div></div>	24.00 %	6
Total Respondents			25
		(skipped this question)	0

Improving individual and collective performance by coming together regularly for learning, decision-making, problem-solving, and celebration.

		Response Percent	Response Total
1 - Not Evident	<div></div>	4.00 %	1
2 - Emerging	<div></div>	44.00 %	11
3 - Operational	<div></div>	28.00 %	7
4 - Highly Functional	<div></div>	24.00 %	6
Total Respondents			25
		(skipped this question)	0

Continuously enhancing individual effectiveness through inquiry, practice, and peer reflection.

		Response Percent	Response Total
1 - Not Evident	<div></div>	12.00 %	3
2 - Emerging	<div></div>	40.00 %	10
3 - Operational	<div></div>	36.00 %	9
4 - Highly Functional	<div></div>	12.00 %	3
Total Respondents			25
		(skipped this question)	0

Supporting a culture of collegiality, collaboration, respect, and trust.

		Response Percent	Response Total
1 - Not Evident	<div></div>	4.00 %	1
2 - Emerging	<div></div>	20.00 %	5
3 - Operational	<div></div>	60.00 %	15
4 - Highly Functional	<div></div>	16.00 %	4
Total Respondents			25
		(skipped this question)	0

How does the agency foster a community of learners dedicated to improvement?

TotalRespondents 13

The agency leads for improvement by:

Sharing leadership for continuous improvement and agency effectiveness throughout the service area.

		Response Percent	Response Total
1 - Not Evident		0.00 %	0
2 - Emerging	<div></div>	21.70 %	5
3 - Operational	<div></div>	60.90 %	14
4 - Highly Functional	<div></div>	17.40 %	4
Total Respondents			23
(skipped this question)			2

Articulating a compelling need for continuous improvement and providing meaningful ways for its professional learning community to focus on its performance.

		Response Percent	Response Total
1 - Not Evident		0.00 %	0
2 - Emerging	<div></div>	25.00 %	6
3 - Operational	<div></div>	58.30 %	14
4 - Highly Functional	<div></div>	16.70 %	4
Total Respondents			24
(skipped this question)			1

Engaging in practices that support the continuous improvement of teaching and learning and agency effectiveness.

		Response Percent	Response Total
1 - Not Evident		0.00 %	0
2 - Emerging	<div></div>	25.00 %	6
3 - Operational	<div></div>	58.30 %	14
4 - Highly Functional	<div></div>	16.70 %	4
Total Respondents			24
(skipped this question)			1

How does the agency build the capacity of leaders to provide leadership for continuous improvement?	TotalRespondents 12
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Survey Summary Statistics

Total Responses: 25

Shown Responses : 25

Average Response Time:03:17:37

Filtered Out Responses: 0